

Riverside Unified School District

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES - Effective July 1, 2018

Salary Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5
		Hourly	Hourly	Hourly	Hourly	Hourly
3	General Helper I	13.667	14.362	15.086	15.856	16.667
4	Cafeteria Worker I	14.006	14.718	15.471	16.259	17.063
5		14.362	15.086	15.856	16.667	17.506
6	Cafeteria Worker II	14.718	14.471	16.259	17.063	17.931
7		15.086	15.856	16.667	17.506	18.391
8	Cafeteria Worker III Clerk Community Assistant General Helper II Instructional Assistant Instructional Assistant - Infant Care Nutrition Specialist Assistant	15.471	16.259	17.063	17.931	18.856
9		15.856	16.667	17.506	18.391	19.310
10	Alt. Ed. Learning Lab Asst. - Medical/Dental Alt. Ed. Learning Lab Asst. - Office Occupations Alt. Ed. Learning Lab Asst. - Screen Print Alt. Ed. Learning Lab Asst. - Store Operator Alt. Ed. Learning Lab Asst. - Video Production Cafeteria Worker IV Instructional Assistant - Computer Resources Instructional Assistant -Store Operator Resource Assistant	16.259	17.063	17.931	18.856	19.787
11	Alt. Ed. Learning Lab Asst. Alt. Ed. Learning Lab Asst. - Electronics Community Assistant - Bilingual Food Production Worker Instructional Assistant - Bilingual Instructional Assistant - Special Education I	16.667	17.506	18.397	19.310	20.293
12	Bindery Worker I Elementary Kitchen Operator Garment/Merchandise Graphics Operator Instructional Assistant - Preschool Instructional Media Services Assistant I Office Assistant I Satellite/Delivery Operator	17.063	17.931	18.856	19.787	20.793

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	Senior Food Production Worker					
13	District Community Assistant - Title I Nutrition Services Clerk Reprographics Operator Senior Food Production Worker II	17.506	18.391	19.310	20.293	21.333
14	Bilingual Assessment Center Clerk Bindery Worker II Custodian District Receptionist Driver/Community Assistant Food Distribution Expediter General Maintenance Worker I Health Assistant Instructional Assistant - Special Education II Instructional Assistant - Special Ed. II - Sign Language Instructional Program Assistant	17.931	18.856	19.787	20.793	21.856
15	Family and Community Resource Liaison Food Production Lead Instructional Media Services Assistant II Nutrition Services Catering Assistant Office Assistant II Preschool/Community Assistant Projects Office Assistant School Office Assistant Registrar I Student Assistant Plan (SAP) Prevention Assistant	18.391	19.310	20.293	21.333	22.391
16	Alternative Education Library/Media Assistant Attendance Assistant I Child Welfare and Attendance Investigator Custodian - Carpet/Floor Crew District Records Clerk Elementary Library/Media Assistant Family and Community Resource Liaison - Bilingual Grounds Maintenance Worker Intensive Behavior Interventions Assistant	18.856	19.787	20.793	21.856	22.954

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	Maintenance Utility Worker Occupational Trainer Secondary Library/Media Assistant					
17	Assistant Principal's Secretary Athletic Equipment Set-up Worker Bilingual Language Evaluator Career Guidance Assistant Human Resources Office Assistant Registrar II Sign Language Interpreter Transcriber - Visually Impaired Translator	19.310	20.293	21.333	22.391	23.529
18	Administrative Secretary I Attendance Assistant II Campus Supervisor Electronic Data Mgmt. Systems (EDMS)/Records Clerk General Maintenance Worker II Grounds Equipment Operator I Lead Grounds Maintenance Worker I Pool Technician Senior Occupational Trainer	19.787	20.793	21.856	22.954	24.121
19	Account Clerk I Human Resources Assistant Stockroom/Mailroom/Delivery Driver Use of Facilities Coordinator	20.293	21.333	22.391	23.529	24.724
20	Business Services Assistant Head Custodian Lead Custodian Maintenance Coordinator-Dispatcher Purchasing Assistant	20.793	21.856	22.954	24.121	25.351
21	Account Clerk II Accounting Assistant - High School General Maintenance Worker III Nutrition Center Storekeeper/Delivery Driver Nutrition Services Assistant	21.333	22.391	23.529	24.724	25.977

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22	Assessment Technician					
	Communications Trades Maintenance Worker					
	Digital Copy Systems Operator I					
	District Translator					
	Elementary School Principal's Secretary					
	Employee Benefits Assistant					
	Grant Development Technician					
	Grounds Equipment Operator II					
	Guidance Technician					
	Inventory Control Specialist	21.856	22.954	24.121	25.351	26.621
	Lead Library/Media Assistant					
	Lead Mail Clerk					
	Media Production Technician					
	Mechanical Trades Maintenance Worker					
	Nonpublic School/Agency Technician					
	Printing Technician					
	Program Compliance Technician					
Pupil Services/SELPA Technician						
Refuse & Compactor Vehicle Equipment Operator						
Transportation Assistant						
23	Attendance Technician					
	Budget Technician I					
	Custodial Operations Assistant					
	Custodial Operations Utility Worker					
	Instructional Program Technician - Deaf & Hard of Hearing (DHH)	22.391	23.529	24.724	25.977	27.299
	Instructional Technology Technician					
	Irrigation Worker					
Program Technician - Assistive/Augmentative Technology						
24	Administrative Secretary II					
	Digital Copy Systems Operator II					
	Middle School/AACES Principal's Secretary	22.954	24.121	25.351	26.621	27.966
	Nutrition Services Utility Worker					
	Storekeeper					
	Aquatic Facility Operator					

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25	Automotive Mechanic I	23.529	24.724	25.977	27.299	28.672
	Buyer I					
	Computer Operator					
	Hardscape Technician					
	Heavy Equipment and Refuse Operator					
	Plumber I					
	Stockroom Clerk - Stores/Receiving					
Welder Mechanic I						
26	High School Principal's Secretary	24.121	25.351	26.621	27.966	29.397
27	Automotive/Welder Mechanic II	24.724	25.977	27.299	28.672	30.126
	Food Production Equipment Technician					
	Integrated Pest Management Technician					
	Lead grounds Maintenance Worker II					
	Lead Irrigation Worker					
	Mail Warehouse Specialist					
	Painter					
	Payroll Technician					
	Procurement Specialist					
Pupil Services Specialist - Transfers						
28	Benefits Specialist	25.351	26.621	27.966	29.397	30.885
	Budget Technician II					
	Business Machines Technician					
	Communications and Public Relations Specialist					
	Plumber II					
	Special Maintenance Worker					
Transportation Lead Person						
29	Carpenter	25.977	27.299	28.672	30.126	31.644
	Electronics Technician					
	Help Desk Assistant					
	Network Technician					
30	Human Resources Technician	26.621	27.966	29.397	30.885	32.448
	Job Development Specialist					
	Nutrition Services Systems Specialist					
	Occupational Therapy Assistant					
	Speech Language Pathology Assistant					

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	Student Health Care Specialist					
31	Accounting Technician Electrical and Building Automation Controls Technician HVAC&R and Building Automation Controls Technician Maintenance & Operations Specialist - Business Machines Maintenance & Operations Specialist - Carpentry Shop Maintenance & Operations Specialist - Electronics Shop Maintenance & Operations Specialist - Fleet Services Maintenance & Operations Specialist I - Paint Shop Maintenance & Operations Specialist - Special Maint.	27.299	28.672	30.126	31.644	33.259
32	Certified Sign Language Interpreter Data Quality Technician - Human Resources/Special Education Data Quality Technician - Technology Services Integrated Pest Management Specialist Lead Payroll Technician Senior Job Development Specialist	27.966	29.397	30.885	32.448	34.080
33	Claims, Insurance, and Facilities Use Technician Communications Technician Credential Technician Help Desk Analyst Learning Management System Specialist Maintenance & Operations Specialist II - Electrical Maintenance & Operations Specialist II - HVAC&R Prevent. Maint. Maintenance & Operations Specialist II - Plumbing & Aquatic Safety Technician Senior Accounting Technician Workers' Compensation Technician	28.672	30.126	31.644	33.259	34.937
34		29.397	30.885	32.448	34.080	35.816
35	Accountant Graphic Design and Digital Content Specialist Maintenance and Operations Project Coordinator	30.126	31.644	33.259	34.937	36.713
36		30.885	32.448	34.080	35.816	37.621
37	Nutrition Specialist	31.644	33.259	34.937	36.713	38.569

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38		32.448	34.080	35.816	37.621	39.534
39		33.259	34.937	36.713	38.569	40.517
40		34.080	35.816	37.621	39.534	41.529
41	Programmer/Analyst I	34.937	36.713	38.569	40.517	42.580
42		35.816	37.621	39.534	41.529	43.632
43		36.713	38.569	40.517	42.508	44.730
44		37.621	39.534	41.529	43.632	45.839
45		38.569	40.517	42.580	44.730	46.989
46	Computer Applications Specialist - Technology Services Programmer/Analyst II	39.534	41.529	43.632	45.839	48.155
47		40.517	42.580	44.730	46.989	49.374
48	Occupational Therapist	41.529	43.632	45.839	48.155	50.615
49	Analyst/Project Leader Student Assistant Plan (SAP) Counselor	42.580	44.730	46.989	49.374	51.868

**** Effective July 1, 2016, longevity pay is paid monthly as part of the employee's regular pay beginning with the 6th year of service. A unit member is eligible after he/she has completed 5 years of continued service. Longevity is calculated in the following schedule:**

Year 6-10 = 2.5% of your current salary step	Year 16+ = 7.5% of your current salary step
Year 11-15 = 5% of your current salary step	