



Substitute Teacher Employee Salaries
(effective 11/11/2014)

Daily Rate

- 30 Day Substitute Permit.....\$120.00 (\$60/half day)
- 60 Day Career Substitute Permit.....\$140.00 (\$70/half day)
- Credentialed Substitute.....\$140.00 (\$70 half day)
- Credentialed Bilingual Substitute for Dual Language Immersion Program(DLI).\$150.00 (\$75/half day)
 - Only at CastleView, Jefferson, Longfellow, Mt. View, and Washington Elementary schools and must meet requirements as defined below (Credentialed Bilingual Substitute - DLI).

Long Term Rate (after 20th consecutive day)

- 30 Day Substitute Permit.....\$140.00
- 60 Day Career Substitute Permit.....\$160.00
- Credentialed Substitute.....\$160.00
- Credentialed Bilingual Substitute for Dual Language Immersion Program (DLI).....\$170.00
 - Only at CastleView, Jefferson, Longfellow, Mt. View, and Washington Elementary schools and must meet requirements as defined below (Credentialed Bilingual Substitute - DLI).

Definitions:

- **30 Day Substitute Permit:** This substitute has a permit that allows them to teach for 30 days in one general education teacher’s classroom for the entire year (20 days for Special Education).
 - The minimum requirements for this permit are:
 - Substitute must have a B.A./B.S. degree
 - Substitute must pass the CBEST exam
- **60 Day Career Substitute Permit:** This substitute has a permit that allows them to teach up to 60 days in one general education teacher’s classroom for the entire year (20 days for Special Education). In order to obtain this permit they had to have subbed for RUSD for at least 90 days a year for three consecutive years.
 - The minimum requirements for this permit are:
 - Substitute must have a B.A./B.S. degree
 - Substitute must pass the CBEST exam
- **Credentialed Substitute:** This substitute has a valid teaching credential.
- **Credentialed Bilingual Substitute for DLI:** This substitute must have a valid multiple subject teaching credential with a BCLAD/Bilingual Authorization or a Single Subject credential with a Spanish major. DLI programs are currently only offered at the following elementary schools: Castleview, Jefferson, Longfellow, Mt. View and Washington. Bilingual substitutes will only be paid the \$150/\$170 rate of pay when they are subbing in a designated DLI classroom in one of the aforementioned elementary schools.