



A G E N D A
BOARD OF EDUCATION MEETING
RIVERSIDE UNIFIED SCHOOL DISTRICT
Board Room
6735 Magnolia Avenue, Riverside, California

BOARD OF EDUCATION:
MRS. KATHY ALLAVIE,
PRESIDENT
MR. TOM HUNT,
VICE PRESIDENT
MR. BRENT LEE,
CLERK
MRS. GAYLE CLOUD
AND MRS. PATRICIA
LOCK-DAWSON,
MEMBERS

Closed Session – 4:00 p.m.

November 16, 2015

Open Session – 4:30 p.m.

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification of accommodation in order to participate in a meeting should direct such request to the District Superintendent at 788-7135, Ext. 80402 at least 48 hours before the meeting, if possible.

As required by Government Code 54957.5, agenda materials can be reviewed by the public at the District's administrative offices, Reception Area, First Floor, 3380 Fourteenth Street, Riverside, California.

The Board welcomes public comment and offers an opportunity to speak on any item within the subject matter jurisdiction of the Board, whether such item is on the agenda or not. "Request to Address the Board of Education" cards are available at the table in the back of the Board Room for anyone who wishes to address the Board. If you wish to address the Board concerning an item already on the agenda, please indicate your desire to do so on a provided card and place it in the proper receptacle at the rear of the Board Room. You will have an opportunity to speak prior to the Board's deliberation on that item. Each speaker will be allowed 3 timed minutes.

Members of the public can also speak to any item that is not on the agenda by noting such request on a "Request to Address the Board of Education" card and being called upon during the "Public Input" portion of the meeting's agenda. Each speaker will be allowed 3 timed minutes.

Pursuant to Section 54954.2 of the Government Code, no action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of the Board or staff may briefly respond to statements made or questioned posed by persons exercising their public testimony rights. Discussion of items brought forward that are not on the agenda shall be considered for future agendas by the Board President and Superintendent.

At approximately 9:00 p.m., the Board of Education will determine which of the remaining agenda items can be considered and acted upon prior to 9:30 p.m., and may continue all other items on which additional time is required until a future meeting. All meetings are scheduled to end at 9:30 p.m.

CALL MEETING TO ORDER – 4:00 p.m.

ESTABLISHMENT OF A QUORUM OF THE BOARD OF EDUCATION

PUBLIC PARTICIPATION ON CLOSED SESSION MATTERS

CLOSED SESSION

The Board of Education will recess to Closed Session at 4:00 p.m. to discuss:

1. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6

District Representative: David C. Hansen, Ed.D. District Superintendent
Employee Organizations: Riverside City Teachers Association
California School Employees Association

2. Consideration of Public Employee Discipline/Dismissal/Release Pursuant to Government Code Section 54957

RECONVENE OPEN SESSION

The Board of Education will convene in Open Session at 4:30 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to our flag will be led by Board President Mrs. Kathy Allavie.

SPECIAL PRESENTATION

Recognition to Thank Mrs. Gayle Cloud for Her 16 Years of Service on the Board of Education

RECESS

SECTION A – PUBLIC INPUT

SECTION B – CONSENT

Moved _____ Seconded _____ Vote _____

Oral Report Assigned To For Board Page

All items listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board request specific items to be removed from the Consent Calendar.

B.1 Certificated Personnel Assignment Order CE 2015/16-08 Asst. Supt. Personnel Consent 1-4
The latest District’s management, certificated personnel actions are presented to the Board of Education for approval.

B.2 Classified/Non-Classified Personnel Assignment Order CL 2015/16-08 Asst. Supt. Personnel Consent 5-9
The latest District’s classified personnel actions are presented to the Board of Education for approval.

SECTION C – STUDY SESSION

C.1 RUSD STEM Strategic Plan

Asst. Supt.
Curr. & Inst. Study 10
K-12 Session

The Board of Education will be familiarized with the STEM strategy, its development, how current actions are aligned with the strategy, and identify impacts on student learning in the future.

SECTION D – ACTION

D.1 Facilities Expansion Plan for Riverside STEM Academy for the 2016-2017 School Year

Asst. Supt. Action 11-21
Operations

Approval is requested for the expansion of facilities for the Riverside STEM Academy to include 12th grade for the 2016-2017 school year.

Moved _____ **Seconded** _____ **Vote** _____

D.2 Future Configuration of the Riverside STEM Academy

Asst. Supt. Action 22-27
Operations

Recommendation of the Riverside STEM Academy as a 5th – 8th grade program at its current location and move the 9th – 12th grade program to a different location, yet to be determined.

Moved _____ **Seconded** _____ **Vote** _____

SECTION E – CONCLUSION

E.1 Board Members' Comments

E.2 Agenda Items for Future Meetings

Monday, December 7, 2015, Annual Organizational Board Meeting

ADJOURNMENT

The next regular meeting of the Board of Education is scheduled for Monday, December 7, 2015. The meeting will be called to order at 4:30 p.m. in the Board Room at 6735 Magnolia Avenue, Riverside, California. The Board will adjourn to Closed Session from 4:30 to 5:30 p.m. at which time the Board of Education will reconvene in Open Session in the Board Room at 6735 Magnolia Avenue, Riverside, California.

**Board Meeting Agenda
November 16, 2015**

Topic: Certified Personnel Assignment Order – CE 15/16-08 and
Classified/Non-Classified Personnel Assignment Order CL 15/16-08

Presented by: Kyley Ybarra, Director, Certified Personnel–Leadership and Development
Vanessa Connor, Director, Classified Personnel–Leadership and Development

Responsible
Cabinet Member: Susan Mills, Assistant Superintendent, Department of Personnel–Leadership
and Development

Type of Item: Consent

Short Description: The latest District’s management, certificated and classified personnel
actions are presented to the Board of Education for approval.

DESCRIPTION OF AGENDA ITEM:

Board approval is requested of the District’s latest management, certificated and classified
personnel actions, which include the following:

Authorizations to Teach in a Single Subject Area in the 2015-2016 School Year, Change in
Status from Substitute Employee to Regular Employee, Increase in Hours, Leaves, New Hires,
New Hires-Probationary 1, New Hires-Temporary Employees (E.C.§44909 and §44920),
Resignations, Retirements, Substitutes, Temporarily Assigned to a Higher Classification,
Terminations, Voluntary Demotions/Reassignments/Reductions/Transfers, Voluntary Transfers
and Increase in Hours, and Voluntary Transfers within the School Site.

FISCAL IMPACT: To be determined

RECOMMENDATION: It is recommended that the Board of Education approve the District’s
latest personnel actions for both certificated and classified.

ADDITIONAL MATERIAL: Certificated Personnel Assignment Order – CE 15/16-08 and
Classified/Non-Classified Personnel Assignment Order CL 15/16-08

Attached: Yes

CERTIFICATED PERSONNEL ASSIGNMENT ORDER #CE 15/16-08

November 16, 2015

CERTIFICATED PERSONNEL

Authorizations to Teach in a Single Subject Area in the 2015-2016 School Year

E.C. 44831 Authorization to provide speech and language services (license issued by the Speech-Language Pathology and Audiology Board, Masters Degree in communication disorders, and basic skills required).

Pachappa Elementary School	Nicholas Edmunds	LSH Specialist
Matthew Gage Middle School	Katherine Johnson	LSH Specialist

Increase in Hours

University Heights Middle School			
Arriaga, Olivia	Teacher	From: 60% To: 80%	10/12/15

Leaves

Psychological Services (California Family Rights Act Leave)			11/02/15 –
Morales, Lesslie	School Psychologist		12/31/15

New Hires – Probationary 1

Matthew Gage Middle School			
Johnson, Katherine	LSH Specialist		11/02/15

New Hires – Temporary Employees (E.C. §44909)

Innovation and Learner Engagement
Department

Frausto, Consuelo	TOSA	10/21/15
Monroe Elementary School Gaston, Carrie	TOSA	10/14/15
Pupil Services Cruz, Tanya	School Nurse	10/21/15

New Hires – Temporary Employees (E.C. §44920)

John F. Kennedy Elementary School Coen-Kunkle, Mary	Teacher	10/15/15
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Resignations

Andrew Jackson Elementary
School

Shaibi, Diana	HEARTS Coordinator	1 year of service	11/10/15
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Substitutes

Abraham, Stephanie	Substitute Teacher	11/02/15
Allen-Jefferson, Larissa	Substitute Teacher	10/27/15
Alvarez, Suzane	Substitute Teacher	10/22/15
*Biddle, Mason	Substitute Teacher	10/27/15
Cardenas, Carissa	Substitute Teacher	10/28/15
Dickson, Erik	Substitute Teacher	11/02/15
Farsakh, Eiman	Substitute Teacher	11/02/15
Fisk, Mark	Substitute Teacher	10/22/15
Gomez, Alfred	Substitute Teacher	10/23/15
Jones, Deborah	Substitute Teacher	11/02/15
*Kim, Heajin	Substitute Teacher	10/27/15
Maguire, Richard	Substitute Teacher	10/28/15
Martinez, Tom	Substitute Teacher	10/28/15

Substitutes - Continued

*McVeigh, Kelley	Substitute Teacher	10/28/15
*Peralez, Olga	Substitute Teacher	10/28/15
Posada, Monique	Substitute Teacher	10/28/15
*Rich, Matthew	Substitute Teacher	10/27/15
Robinson Gantt, Cynthia L	Substitute Teacher	10/21/15
Rosander, Bryn	Substitute Teacher	10/27/15
Valdericeda, Pedro	Substitute Teacher	10/27/15
Valdez, Gretchen	Substitute Teacher	10/22/15
Wallace, Brandon	Substitute Teacher	10/27/15
*West, Gary	Substitute Teacher	10/27/15
*Whitman, D'Nez	Substitute Teacher	10/29/15

**Pursuant to Board Policy #4112.8*

Voluntary Transfers and Increase in Hours

Dominguez-Murillo, Johanna	From: Madison Elementary School, 50%	To: Liberty Elementary School, 100%	09/28/15
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Voluntary Transfers within the School Site

Benjamin Franklin Elementary School			
Bohanek, Bridget	From: READ 180	To: Teacher	10/19/15
Pachappa Elementary School			
Campbell, Janine	From: Teacher	To: Resource Specialist	08/18/15
Guyette, Teri	From: Resource Specialist	To: Teacher	08/18/15

CLASSIFIED/NON-CLASSIFIED PERSONNEL ASSIGNMENT ORDER #CL 15/16-08
November 16, 2015

CLASSIFIED PERSONNEL

Change in Status from Substitute Employee to Regular Employee

Arlington High School Arias, Katrina D.	Custodian	12 months, 8 hours	10/26/15
Benjamin Franklin Elementary School Berrun, Charlene	Instructional Assistant – Special Education I	10 months, 5 hours	10/26/15
Sierra Middle School Lopez, Jessica Y.	Instructional Assistant – Special Education I	10 months, 6 hours	10/22/15
Mark Twain Elementary School Rosales, Edgar	Custodian	12 months, 4 hours	10/26/15

Leaves

Fremont Elementary School Morales, Juana M.	Instructional Assistant – Preschool	Parenthood Leave	12/07/15 – 06/09/16
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New Hires

Academic English Learners and Student Support Knight, Kim E.	District Community Assistant – Title I	11 months, 8 hours	11/02/15
Highland Elementary School Kates, Rebekah A.	School Office Assistant	10 months, 4 hours	11/02/15

New Hires - Continued

Henry W. Longfellow Elementary School Lanier, Michelle J.	Cafeteria Worker I	10 months, 3 hours	10/12/15 <i>Amendment to 11/02/15 Board</i>
Pupil Services Hernandez, April D.	Student Assistant Plan (SAP) Counselor	10 months, 8 hours	11/02/15
William Howard Taft Elementary School Tellez, Valerie J.	Instructional Assistant – Special Education I	10 months, 6 hours	10/26/15

Retirements

Liberty Elementary School Patterson, Joanna M.	Instructional Assistant – Special Education I	10 years, 2 months of service	10/31/15
Henry W. Longfellow Elementary School Phillips, Carol S.	School Office Assistant	15 years, 2 months of service	12/31/15
Monroe Elementary School Norfolk, Rachel G.	Elementary Kitchen Operator	19 years, 4 months of service	12/31/15
John W. North High School Muller, JoAnn M.	Attendance Assistant I	15 years, 9 months of service	01/04/16
Maintenance & Operations Zappe, Brent K.	Custodian	29 years, 5 months of service	06/10/16

Temporarily Assigned to a Higher Classification

Business Services			
Harpster, Gloria F.	From: Attendance Technician	To: Accounting Technician	10/01/15 – 10/30/15
Maintenance & Operations			
Castaneda, Jesus M.	From: Lead Custodian	To: Sierra Middle School, Plant Supervisor I	08/24/15 – 09/02/15
Walker, John L.	From: Custodian	To: Lead Custodian	10/15/15 – 10/30/15 (8 days)
John W. North High School			
Hernandez, AnnMarie	From: Cafeteria Worker IV	To: Martin Luther King High School, Cafeteria Supervisor II	08/24/15 – 11/03/15 <i>Amendment to 10/05/15 Board</i>
Melara, Yolanda	From: Cafeteria Worker I	To: Cafeteria Worker IV	09/01/15 – 11/03/15 <i>Amendment to 10/05/15 Board</i>

Terminations

15/16-140180			08/24/15
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Voluntary Demotions/Reassignments/Reductions/Transfers

Cisneros, Gabriela S.	From: John W. North High School, Community Assistant/Translator, 10 months, 8 hours	To: Madison Elementary School & John W. North High School, Translator, 10 months, 8 hours (4 hours/site)	10/26/15
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Voluntary Demotions/Reassignments/Reductions/Transfers - Continued

Mederos, Veronica	From: Harrison Elementary School, Cafeteria Worker I, 10 months, 2 hours	To: Harrison Elementary School, Cafeteria Worker I, 10 months, 3 hours	10/26/15
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Voluntary Demotions/Reassignments/Reductions/Transfers - Continued

Roman, Rosario F.	From: Victoria Elementary School, Instructional Assistant – Special Education II, 10 months, 5 hours	To: Victoria Elementary School, Instructional Assistant – Special Education II, 10 months, 6 hours	10/23/15
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NON-CLASSIFIED PERSONNEL

New Hires

DeLeon, Mayra	Noon Playground Supervisor	10/29/15
Rojas, Desiree	Noon Playground Supervisor	10/29/15
Ward, Princess	Noon Playground Supervisor	10/29/15
Yslas, Andrea	Noon Playground Supervisor	10/29/15

New Hires – **Athletic Coaches

Arlington High School Winek, Mark	Softball/Varsity Assistant	10/28/15
Martin Luther King High School Frank, Joshua	Band	11/04/15
John W. North High School Sanchez, Adrian	Soccer/Freshman Assistant	11/16/15
Riverside Polytechnic High School Smith, Julius	Basketball/Head J.V.	10/12/15

**The temporary athletic coaches listed above are knowledgeable of the assigned sports and meet the qualifications and competencies required by law.

Board Study Session Agenda
November 16, 2015

Topic: RUSD STEM Strategic Plan

Presented by: Lynn Carmen Day, Chief Academic Officer, Educational Services
Antonio Garcia, Assistant Superintendent, Curriculum and Instruction, K-12
Kirk Lewis, Assistant Superintendent, Operations
Darel Hansen, Director, Secondary Education
Brad Shearer, Director, Elementary Education
John Robertson, Instructional Services Specialist

Responsible
Cabinet Member: Antonio Garcia, Assistant Superintendent, Curriculum and Instruction, K-12

Type of Item: Study Session

Short Description: The Board of Education will be familiarized with the STEM strategy, its development, how current actions are aligned with the strategy, and identify impacts on student learning in the future.

DESCRIPTION OF AGENDA ITEM:

The District STEM Strategy was developed in consultation with an advisory panel convened in January, 2015. The panel attended five sessions and prepared the STEM Strategy and Five Year Plan documents. The Board will be provided information on the need for a district wide STEM strategy, the process by which the strategy was developed, understand current STEM learning that is aligned with the strategy, and be presented with anticipated outcomes of a full implementation of the strategy and five year plan. An update on the Riverside STEM Academy will also be presented.

FISCAL IMPACT: To be determined

RECOMMENDATION: Report only

ADDITIONAL MATERIAL: PowerPoint

Attached: No (Under Separate Cover)



Riverside Unified School District

3380 14th Street • Riverside, CA • 92501

Board Meeting Agenda November 16, 2015

Topic: Facilities Expansion Plan for Riverside STEM Academy for the 2016-2017 School Year

Presented by: Hayley Calhoun, Director, Planning and Development

Responsible
Cabinet Member: Kirk R. Lewis, Ed.D, Assistant Superintendent, Operations

Type of Item: Action

Short Description: Approval is requested for the expansion of facilities for the Riverside STEM Academy to include 12th grade for the 2016-2017 school year.

DESCRIPTION OF AGENDA ITEM:

On March 7, 2011, the Board of Education approved the establishment of the STEM Academy to serve fifth through eighth grade students. On July 28, 2014, the Board of Education received a “STEM Vision Ad Hoc Committee Report” which included the directional statement; “We want our STEM school to be a 5-12 school”. Since that time, additional grade levels have been added so that the Riverside STEM Academy has expanded to serve fifth through eleventh grade students.

To support the expansion to the twelfth grade for the 2016-2017 school year, two portable classrooms will need to be added and handicap accessible issues will need to be addressed as required by the Division of the State Architect. At present, the known accessibility issues are the need to install two compliant ramps on the campus.

FISCAL IMPACT: \$1,419,250 (estimate)

RECOMMENDATION: It is recommended that the Board of Education approve the budget needed for the expansion of facilities for 2016-2017.

ADDITIONAL MATERIAL: Riverside STEM Academy Proposed 2016 Additions Presentation.

Attached: Yes

Action Agenda — Page 1



Riverside STEM Academy Proposed 2016 Additions



Area of Construction



Existing Classroom

Existing Locker Room

Existing Locker Room

Existing Locker Room

New Rest Room

New 36' x 40' Chemistry Classroom

New Biology Classroom

2015 Additions



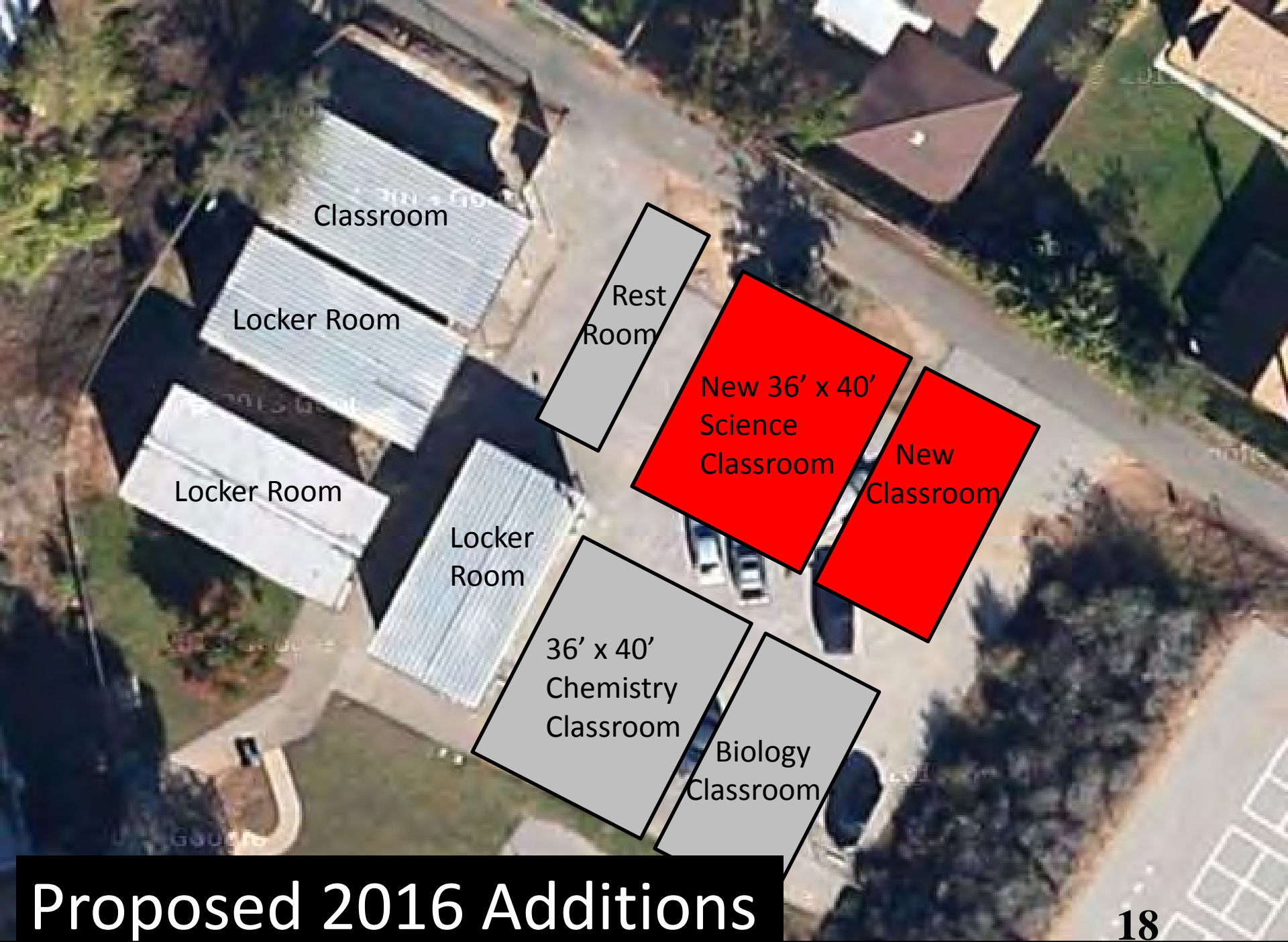
2015 Relocatable Classrooms in place



2015 Chemistry Classroom



Relocatable Restroom Interior



Classroom

Locker Room

Locker Room

Locker Room

Rest Room

36' x 40'
Chemistry
Classroom

Biology
Classroom

New 36' x 40'
Science
Classroom

New
Classroom

Proposed 2016 Additions



Area to Receive 2016 Proposed Additions



Area to Receive 2016 Proposed Accessible Ramp from the Public Right of Way



Area to Receive 2016 Proposed Accessible Ramp from the Middle to the Upper Playground

Board Study Session Agenda

November 16, 2015

Topic: Future Configuration of the Riverside STEM Academy

Presented by: Kirk Lewis, Assistant Superintendent, Operations

Responsible

Cabinet Member: Kirk Lewis, Assistant Superintendent, Operations

Type of Item: Action

Short Description: Recommendation of the Riverside STEM Academy as a 5th – 8th grade program at its current location and move the 9th – 12th grade program to a different location, yet to be determined.

DESCRIPTION OF AGENDA ITEM:

Recommend Riverside STEM Academy as a 5th – 8th grade program at its current location and move the 9th – 12th grade program to a different location, yet to be determined.

FISCAL IMPACT: To be determined

RECOMMENDATION: It is recommended that the Board of Education approve Riverside STEM Academy as a 5th – 8th grade program at its current location and move the 9th – 12th grade program to a different location, yet to be determined.

ADDITIONAL MATERIAL: Future Configuration of the Riverside STEM Academy Presentation.

Attached: Yes

Future Configuration of the Riverside STEM Academy

Feasibility Study and Conceptual Planning Process

→ 6 Committee Meetings (April 14 - June 2, 2015)

- Reviewed Directional Statements
- Reviewed site condition assessment
- Discussed programming options (based on 840 students 5 -12)
 - Explored academic classroom adjacencies, shared spaces, electives, PE
 - Evaluated parking needs

Feasibility Study and Conceptual Planning Process

Operations\Board Subcommittee Meeting May 29, 2015

- Reviewed committee progress to date
- Reviewed four conceptual plans
 - Complexities related to instructional programming adjacencies and clustering of shared spaces
 - Challenges regarding topography and parking
- Discussed momentum favoring relocation of the 9-12 program to a separate location
- Decision to pause the process

Feasibility Study and Conceptual Planning Process

Reasons for pausing the process:

- Precludes the planning for a 5-12 program when the possibility exists that a 5-8 program will remain at the site
- Allows for the UCR partnership and collaboration process to develop regarding the potential for moving the 9-12 program to that location

Recommendation

The 5-8 program remain at the current location.

- Resume the feasibility study\conceptual planning process

The 9-12 program be relocated to UCR or another location to be determined.

Timing dependent upon:

- Passage of a general obligation bond and determination of project priorities
- Deliberations with UCR