

RIVERSIDE UNIFIED SCHOOL DISTRICT
Resolution No. 2011/2012-42

RESOLUTION OF THE
BOARD OF EDUCATION OF THE RIVERSIDE UNIFIED SCHOOL DISTRICT
TO APPROVE THE REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS
OF CERTIFICATED SERVICES

WHEREAS, on February 29, 2012, the Governing Board of the Riverside Unified School District (District) adopted budget mitigation measures which, in part, provide the basis for the reduction or discontinuance in particular kinds of services; and

WHEREAS, on February 6, 2012, pursuant to the provisions of California Education Code Section 44955(b), the Governing Board of the District adopted criteria to determine the seniority rank order for employees whose seniority began on the same day (commonly known as "tie-breaking criteria"). Such criteria are required to differentiate between employees based on an objective expression of the District's needs should it become necessary to determine the order of termination for employees who first rendered paid service as a certificated probationary employee to the District on the same day; and

WHEREAS, on February 6, 2012, pursuant to the provisions of California Education Code Section 44955(d), the Governing Board of the District adopted criteria to retain certificated employees who possess special training or experience (commonly referred to as skipping criteria). Such criteria are required to retain certificated employees who possess special training or experience, which other certificated employees with more seniority do not possess, to teach a specific course of study; and

NOW THEREFORE, BE IT RESOLVED that pursuant to Education Code Sections 44955 and 44949 that the Governing Board of the District has determined:

1. That it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A", attached hereto, at the close of the current school year.
2. That it shall be necessary to terminate at the end of the 2011-12 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services.

3. The Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

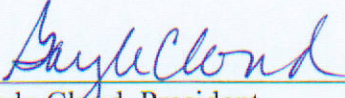
PASSED AND ADOPTED by the Board of Education this 5th day of March, 2012 by the following vote:

AYES: 3

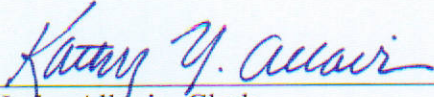
NOES: 2

ABSTAIN: Ø

ABSENT: Ø



Gayle Cloud, President
Board of Education



Kathy Allavie, Clerk
Board of Education

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2012-13

EXHIBIT A

<u>Services</u>	<u>Number of Full Time Equivalent Positions</u>
1. Elementary Teachers	45.4
2. Secondary Teachers:	
Life Science	1.0
PE	2.0
Social Science	2.0
Health	1.2
Spanish	1.6
French	0.6
English	16.0
Math	3.0
Special Education (Mild-Moderate)	0.8
3. Counselors	6.2
Total Full Time Equivalent Reduction	79.8