# RIVERSIDE UNIFIED SCHOOL DISTRICT MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION MONDAY, MAY 2, 2016 BOARD ROOM 6735 MAGNOLIA AVENUE, RIVERSIDE, CALIFORNIA

#### CALL THE MEETING TO ORDER

Mr. Tom Hunt, Board President, called the meeting to order at 4:30 p.m.

#### **MEMBERS PRESENT**

Mr. Tom Hunt, Board President; Mr. Brent Lee, Board Vice President; Mrs. Patricia Lock-Dawson, Board Clerk; Mrs. Kathy Allavie, Member; and Dr. Angelov Farooq, Member.

Also present were District Superintendent, Dr. David C. Hansen, members of the staff, and other interested citizens.

#### PUBLIC PARTICIPATION ON CLOSED SESSION MATTERS

There were no requests received to address the Board members regarding Closed Session items.

The Board adjourned to Closed Session at 4:30 p.m.

#### **CLOSED SESSION**

- Consideration of Pupil Services Matters Pursuant to Education Code Sections 35146 and 48918
- 2. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6

District Representative: David C. Hansen, Ed.D. District Superintendent

Employee Organizations: Riverside City Teachers Association

California School Employees Association Managers, Confidentials, and Supervisors

3. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6

District Negotiator: David C. Hansen, Ed.D., District Superintendent Unrepresented Employees: Chief Academic Officer, Chief Business Officer,

and Assistant Superintendents

- 4. Consideration of Public Employee Discipline/Dismissal/Release Pursuant to Government Code Section 54957
- 5. Consideration of Public Employee Appointment Pursuant to Government Code Section 54957.6

Title: Director IV, Strategic Initiatives and Program Development; High School Principal; and Elementary School Principals

#### **RECONVENE OPEN SESSION**

The Board reconvened in Open Session at 6:12 p.m. Mr. Hunt announced that the following action was taken by the Board during Closed Session:

It was moved by Mrs. Lock-Dawson and seconded by Mrs. Allavie and was unanimously approved by the following roll call vote to appoint Mrs. Kiersten Reno-Frausto, Director IV, Strategic Initiatives and Program Development; Ms. Jeanette Prescott, Principal, Woodcrest Elementary School; Ms. JoLynn Barnes, Principal, Jackson Elementary School, Ms. Kathleen Doubravsky, Principal, Mountain View Elementary School; Ms. Tiffany Farris, Principal, Castle View Elementary School; and Mr. Steven Ybarra, Principal, Arlington High School:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to our flag was led by Nicholas Duran, 6<sup>th</sup> grade Benjamin Franklin Elementary School student.

#### **GROUP PERFORMANCE/PRESENTATION**

The Arlington Media and the Arts Academy shared a video with the Board of Education.

#### **SECTION A - PRESENTATIONS**

A.1 Profile of the City of Riverside, University of California, Riverside (UCR) Mr. Hunt introduced Mr. Ronald O. Loveridge, Director of Center for Sustainable Suburban Development, UCR, who discussed the Profile of the City of Riverside including facts, ideas, and recommendations. The Board members recognized Mr. Loveridge for his years of commitment to RUSD.

A.2 Hispanas Organized for Political Equality (HOPE) – Latina History Day Mr. Antonio Garcia, Assistant Superintendent, Curriculum and Instruction K-12, introduced Ms. Marisa Yeager, Chair, Youth Leadership, Development Committee, and Ms. Darlene Trujillo, President, Latino Network who provided the opportunity for a group of RUSD young ladies to present a PowerPoint regarding the Annual Latina History Day Conference.

#### SECTION B - REPORTS BY HIGH SCHOOL REPRESENTATIVES

B.1 Reports were presented by Arlington, Martin Luther King, Abraham Lincoln High Schools, and Educational Options Center (EOC)/Riverside Virtual School (RVS) High School Student Board Representatives. The students were presented with an award for their serve to the Board of Education.

#### SECTION C - DISTRICT SUPERINTENDENT'S REPORT

Dr. Hansen congratulated Bryant Elementary School for successfully completing the California Gold Ribbon School Program application process, and he said they are being recognized as one of 772 California Gold Ribbon Schools for 2016. He noted that the award reflects the school's success in creating a positive learning atmosphere for students. He stated that such success is a direct result of their creative, talented

and dedicated staff and their supportive school community. He shared that the California School Recognition Program Awards Ceremony is scheduled for May 10 in Anaheim. Dr. Hansen discussed through nominations by principals, educators, counselors, and community leaders; the Riverside Youth Council annually selects students to be named as Riverside's Most Remarkable Teens. He said the annual recognition of students has become a cornerstone for showcasing the extraordinary accomplishments of young people in Riverside. He noted that nineteen RUSD students (out of 25 students) were recognized on April 26, 2016, during the Riverside City Council meeting. Dr. Hansen mentioned at the last Board meeting that the Board of Trustees approved two resolutions. He said the first was in recognition of California Day of the Teacher on May 11 and the second recognizing May 15-21 as California School Employees Week. He indicated that the Board Members and I would like to thank all of our dedicated employees during "Employee Appreciation Month" for all that you do each and every day to enrich the lives of our students and he shared a video in recognition of our employees.

Mrs. Mays Kakish, Chief Business Officer/Governmental Relations, shared that the refunding of General Obligation Bonds was finalized on April 26 in the amount of \$53,365,000 and the money will go back to the tax payers.

Mrs. Carmen Day, Chief Academic Officer, congratulated RUSD's High Achieving Academic Scholars who were recognized as part of the County's Top Ten – Matthew Gayed from John W. North High School; and Akash Patel and Cathy Ding from Martin Luther King High School. She shared that the Water Safety Awareness Program kick-off was held on Friday, April 29 at Mark Twain Elementary. She noted that our Student Assistance Program (SAP) is flourishing now. Mrs. Carmen Day shared that planning has begun for the June 11, 2016, half-day workshop at Central Middle School for foster and group home youth and their caregivers. She indicated that the Special Education Community Advisory Committee will be hosting their 18<sup>th</sup> Annual "Making a Difference in a Students Future Awards" Night on Thursday, May 12 at Central Middle School. In conclusion, she noted on May 11 and 12 the Executive Director of Competency Based Learning will be visiting RUSD, specifically to discuss Portrait of the Graduate.

#### SECTION D - ARLINGTON CLUSTER PRESENTATION

A brief presentation was given by Mr. Dennis Deets, Director, Educational Options Center (EOC)/Riverside Virtual School (RVS) and the Principals within the Arlington Cluster were introduced.

#### **SECTION E – PUBLIC INPUT**

The following individuals spoke to the Board members regarding the 19<sup>th</sup> Annual California School Employees Association (CSEA) Paraeducator Conference that was held on April 12 – 14, 2016: Ms. Carrie Alldis, Ms. Debbie Cooley; Ms. Suzette Williams, Ms. Marie Miramontes, Denise Lemus, and Ms. Sandi Garcia. Ms. Carrie Alldis also discussed Classified School Employee Week.

#### SECTION F – DISTRICT EMPLOYEE GROUP REPORTS

F.1 RASM Presentation by Mr. Victor Cisneros, Riverside Association of School Managers

Mr. Victor Cisneros recognized Riverside Association of School Managers (RASM) student scholarship winners for 2015/16.

### F.2 RCTA Presentation by Mr. Tim Martin, President, Riverside City Teachers Association

Mr. Tim Martin reported on the activities and accomplishments of the Riverside City Teachers Association (RCTA).

#### **SECTION G – CONSENT**

Approval of the Consent Calendar was moved by Mrs. Allavie and seconded by Dr. Farooq and was unanimously approved, with the exception of Items G.2, G.3, and G.14 which were pulled for discussion, with the following roll call vote:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

<u>Items in the Consent Calendar have been published with the agenda and copies are on file in the District administrative offices.</u>

#### ITEM PULLED FOR DISCUSSION

G.2 Approval of Amendments to the Employment Agreements With the Chief Academic Officer, Chief Business Officer, Assistant Superintendent, Instructional Support K-12, and Assistant Superintendent, Curriculum and Instruction

Item G.2 was moved by Mrs. Allavie and seconded by Mrs. Lock-Dawson and was unanimously approved, to accept the employment agreements without the me to verbage by the following roll call vote:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### ITEM PULLED FOR DISCUSSION

G.3 Approval of Employment Agreements With Assistant Superintendent – Personnel Leadership and Development, Assistant Superintendent, Operations, and Assistant Superintendent, Pupil Services/SELPA

Item G.3 was moved by Mrs. Allavie and seconded by Mrs. Lock-Dawson and was unanimously approved, to accept the employment agreements without the me to verbage by the following roll call vote:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### ITEM PULLED FOR DISCUSSION

## G.14 Approval of Increase in Compensation for the Board of Education, Cabinet, Management, Confidential, and Supervisory Employees

Item G.14 was moved by Mrs. Allavie and seconded by Mr. Lee and was unanimously approved by the following roll call vote:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### **SECTION H- REPORTS/DISCUSSION**

#### H.1 Student Graduation, Drop-Out and College Eligibility Rates

Mr. Garcia reviewed a PowerPoint providing statistics for RUSD high school student graduation and drop-out rates, as well as student completion of A-G course requirements during the 2014-15 school year and prior thereto.

### H.2 Local Control and Accountability Plan (LCAP) Follow-up and Recommendations

Mrs. Carmen Day shared a PowerPoint and the Board members were given the opportunity to follow-up on the 2016-17 LCAP and provide input and recommendations.

The Board took a break from 8:49 to 8:58 p.m.

#### **SECTION I – PUBLIC HEARINGS**

I.1 <u>Public Hearing</u> – 2016-2017 Initial Proposals for Negotiations, Submitted by the Riverside Unified School District Board of Education for the 2016-2017 School Year

Mr. Hunt opened the Public Hearing at 8:59 p.m.

Mrs. Susan Mills, Assistant Superintendent, Personnel – Leadership Development, stated that a Public Hearing was being held on the initial proposal for negotiations mutually submitted by the Riverside Unified School District Board of Education and the Riverside City Teachers Association (RCTA) for the 2016-2017 school year.

Mr. Hunt closed the Public Hearing at 9:00 p.m.

I.2 <u>Public Hearing</u> – Notice of Public Hearing of the Riverside Unified School District Relating to Consideration of Approval of a School Facilities Needs Analysis and Consideration of Adoption of Alternative School Facility Fees in Compliance With Government Code Sections 65995.5, 65995.6 and 65995.7 Mr. Hunt opened the Public Hearing at 9:01 p.m.

Dr. Kirk Lewis, Assistant Superintendent, Operations, stated that a Public Hearing was being held prior to the adoption of Resolution No. 2015/16-33, considering the approval of a report titled "School Facilities Needs Analysis," dated March 2, 2016, and the adoption of Alternative School Facility Fees. Dr. Lewis provided a handout for the Board members.

The following individual spoke in opposition to this item: Mr. Michael Garrison, Building Industry Association (B.I.A.).

Mr. Hunt closed the Public Hearing at 9:15 p.m.

I.3 <u>Public Hearing</u> – Notice of Public Hearing of the Riverside Unified School District Approving an Increase in Statutory School Facility Fees Imposed on New Residential and Commercial/Industrial Construction Pursuant to Education Code Section 17620 and Government Code Section 65995

Mr. Hunt opened the Public Hearing at 9:16 p.m.

Ms. Calhoun noted that a Public Hearing is being held prior to the adoption of Resolution No. 2015/16-49 adopting the findings of the Fee Justification Study for New Residential and Commercial/ Industrial Development.

Mr. Hunt closed the Public Hearing at 9:17 p.m.

#### **SECTION J – ACTION**

J.1 Resolution No. 2015/16-33 – Resolution of the Board of Education of the Riverside Unified School District Approving a School Facilities Needs Analysis, Adopting Alternative School Facility Fees in Compliance With Government Code Sections 65995.5, 65995.6, and 65995.7, Adopting Responses to Public Comments Received and Making Related Findings and Determinations

Ms. Hayley Calhoun, Director, Planning and Development, stated that staff is requesting that the Board consider approval of Resolution No. 2015/16-33 approving the School Facilities Needs Analysis and adoption of alternative residential mitigation fees.

The item was moved by Mr. Lee and seconded by Mrs. Allavie and was approved by the following roll call vote to maintain the fees at the current level \$3.77 per square foot for Level II:

AYES: Allavie, Farooq, Lee, Lock-Dawson

NOES: Hunt ABSENT: None ABSTAIN: None

J.2 Resolution No. 2015/16-49 – Resolution of the Board of Education of the Riverside Unified School District Approving an Increase in Statutory School Facility Fees Imposed on New Residential and Commercial/Industrial Construction Pursuant to Education Code Section 17620 and Government Code Section 65995

Dr. Lewis said that staff is requesting that the Board consider approval of Resolution No. 2015/16-49 Adopting a Fee Justification Study and Increasing Statutory School Fees Imposed on New Residential and Commercial/Industrial Development.

The item was moved by Mrs. Lock-Dawson and seconded by Mrs. Allavie and was unanimously approved by the following roll call vote to approve Resolution No. 2015/16-49 as presented:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

## J.3 Resolution No. 2015/16-50 – Resolution of the Board of Education of the Riverside School District Authorizing Application to the School Facility Program for Additional Funding for Seismic Mitigation

Ms. Calhoun indicated that the plans submitted to DSA for the Ramona Theater modernization including voluntary seismic upgrades DSA has requested additional seismic upgrades which allows the District to apply for additional funding under Proposition 1D.

The item was moved by Mrs. Lock-Dawson and seconded by Mrs. Allavie and was unanimously approved by the following roll call vote to approve Resolution No. 2015/16-50 as presented:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### J.4 STEM Academy – Local School Boundary Priority for Enrollment

Mr. Tim Walker, Assistant Superintendent, Pupil Services/SELPA provided information requesting that the Board of Education discuss and determine whether to establish a fifth grade lottery set aside for families who reside in close proximity to the Riverside STEM Academy.

The item was moved by Mr. Lee and seconded by Mr. Hunt to table this item for a future Board meeting.

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

# J.5 Proposed Attendance Area Adjustment for Communities Facilities District (CFD) No. 32 From Lake Mathews Elementary School to Harrison Elementary School and From Frank Augustus Miller Middle School to Chemawa Middle School – Second Reading

Dr. Lewis discussed a proposal to transfer a future residential development, CFD No. 32, from Lake Mathews Elementary School to Harrison Elementary School and similarly from Frank Augustus Miller Middle School to Chemawa Middle School.

The item was moved by Mr. Hunt and seconded by Mr. Lee and was unanimously approved by the following roll call vote to approve the proposed attendance area adjustment for CFD No. 32 as presented:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

## J.6 Resolution No. 2015/16-48 – Resolution of the Board of Education of the Riverside Unified School District Directing the Investment of Bond Proceeds

Mrs. Kakish noted that the Board of Education was being asked to consider adoption of Resolution No. 2015/16-48 authorizing the transfer and reinvestment of proceeds of its previously issued 2001 General Obligation Bonds, Series C in Non-AMT Tax-Exempt Municipal Bonds.

The item was moved by Mr. Lee and seconded by Mrs. Lock-Dawson and was unanimously approved by the following roll call vote to approve Resolution No. 2015/16-48 as presented:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

## J.7 Resolution No. 2015/16-54 – Resolution of the Board of Education of the Riverside Unified School District for Adequate, Equitable, and Stable Special Education Federal Funding

Mr. Walker noted that the Board of Education of the Riverside Unified School District was being asked to consider adopting Resolution No. 2015/16-54 which urges the California Congressional Delegation and the President to provide adequate, equitable and stable special education funding for our schools.

The item was moved by Mrs. Allavie and seconded by Mr. Lee and was unanimously approved by the following roll call vote to approve Resolution No. 2015/16-54 as presented:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

J.8 Resolution No. 2015/16-55 – Resolution of the Board of Education of the Riverside Unified School District Approving the Layoff of Certificated Personnel Mrs. Mills stated that staff was recommending that the Board of Education adopt Resolution No. 2015/16-55 – Approving the Layoff of Certificated Personnel.

The item was moved by Mrs. Lock-Dawson and seconded by Mrs. Allavie and was unanimously approved by the following roll call vote to approve Resolution No. 2015/16-55 as presented:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### J.9 Revised Board Policy #5113 – Absences and Excuses – First Reading

Dr. Gary McGuire, Assistant Director, Pupil Services/SELPA, noted that the Board of Education was being asked to review the recommended revised Board Policy #5113 – Absences and Excuses which was being presented for first reading.

The item was moved by Mrs. Allavie and seconded by Mr. Lee and was unanimously approved by the following roll call vote to approve revised Board Policy #5113 – Absences and Excuses and waive the second reading as presented:

AYES: Allavie, Farooq, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### J.10 Revised Board Policy #5145.7 – Sexual Harassment – First Reading

Dr. McGuire stated that the Board of Education was being asked to review the recommended revised Board Policy #5145.7 – Sexual Harassment which was being presented for first reading.

The item was moved by Mrs. Allavie and seconded by Mr. Lee and was unanimously approved by the following roll call vote to approve revised Board Policy #5145.7 – Sexual Harassment and waive the second reading as presented:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### J.11 New Board Policy #1341 – Data Breach Notification – First Reading

Mr. Chuck Szilagyi, Director, Technology Services, indicated that the Board of Education was being asked to review new Board Policy #1341 – Data Breach Notification which was being presented for first reading.

The item was moved by Mrs. Allavie and seconded by Dr. Farooq and was unanimously approved by the following roll call vote to approve new Board Policy #1345 – Data Breach Notification and waive the second reading as presented:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### J.12 New Board Policy #3555 – Child Nutrition Program – First Reading

Ms. Kakish and Mr. Gavin Brody, Director, Nutrition Services, shared that the Board of Education was being asked to review new Board Policy #3555 – Child Nutrition Program which was being presented for first reading.

The item was moved by Mrs. Allavie and seconded by Mr. Hunt and was unanimously approved by the following roll call vote to approve new Board Policy #3555 – Child Nutrition Program and waive the second reading, with a correction to the word unsuccessful:

AYES: Allavie, Faroog, Hunt, Lee, Lock-Dawson

NOES: None ABSENT: None ABSTAIN: None

#### **SECTION K - CONCLUSION**

#### K.1 Board Members' Comments

Mrs. Allavie discussed her recent visit with Dr. Hansen to the Educational Options Center (EOC), and she said everyone mentioned how much they enjoyed their job and loved to teach at EOC. She discussed an EOC program where the students can get certified in fixing computers.

Dr. Farooq mentioned that he has been receiving feedback from our community about our transfer process, and he would like a more customer-friendly approach for our parents that are denied transfers. He referenced wanting to revisit the survey with our Eastside/Casa Blanca parents, including allowing Board members to provide input on the questions. He suggested that staff work with the head of the Workforce Development Department to see what trends they see in the local workforce, so that we can use this data to guide our CTE programs.

Mrs. Lock-Dawson discussed the pressures that our children are experiencing right now with completing college applications and going through the admissions process. She voiced her appreciation that staff is being proactive with the social-emotional wellbeing of our students.

Mr. Lee said that he recently visited Bryant Elementary School and that it is a pretty amazing school. He referenced attending Riverside's 25 Most Remarkable Teens with several other Board members. He attended Sierra Middle School's Senior Prom and said this was a very cool way for the students to connect with their community. He suggested that he would like to see a program like *RUSD Talks* which would be a mentor/mentee program for our students. He voiced his concern about helping our students progress and being successful in college; he suggested backwards mapping to figure out what we can do to help our kids be successful.

Mr. Hunt mentioned that he would be talking to Dr. Hansen about having more business meetings since the Board meetings are continually running late. He shared that he visit Bryant Elementary School as well. He voiced concern about the progress of Franklin Elementary becoming a Core Knowledge campus and requested that an update be provided to the Board members.

#### K.2 Next Regular Board Meeting: May 2, 2016 – Regular Board Meeting

#### **ADJOURNMENT**

Mr. Hunt adjourned the Public Session at 10:10 p.m. in memory of Kathy Evans who passed away.

Patricia Lock-Dawson Clerk Board of Education